

WE SUPPORT TO FORTIFY YOUR PILLARS



www.leomarshell.com

LeoMarshell
Agency



Finding the right personnel who can act as a pillar for the organization is difficult. LMA can vastly expand your recruitment horizons and make findings the best people a lot easier



Connecting People & Performance

Started in 1993, Leo Marshall Agency (LMA) is an eminent, innovative & professional licensed business house in Chennai, India committed to providing complete Human Resources Solutions to leading companies across the World.

With more than 20 years experience in Quality Recruitment for prestigious client's world wide, LMA has developed an enviable reputation as a Recruiter of choice through our unrivalled service based on absolute integrity and professionalism

Working across the borders

Through our quality recruitment service we work in unison with organization from India, Singapore, Malaysia, Indonesia, Thailand, Germany, Middle East, China, Ireland, Isreal & Africa.

Recruitment made easier through Leo Marshall – Our Services

Why Indians?

The increasing globalization of the marketplace combined with an ever increasing shortage of skilled professionals and advances in technology have resulted in large scale changes to recruitment practices throughout the world.

India has all the ingredients of a knowledge-based economy by virtue of its human resource strength. Among the 102 countries listed in World Economic Forum, India has the talent pool of scientists, researchers, and engineers, together with its English-speaking workforce, based on its quality of management schools, educational and research institutions. Hence no wonders according to the EY-FICCI Report on Higher Education in India: Vision 2030, India will be the single largest provider of global talent, with one in four graduates in the world being a product of the Indian system.

Why Leo Marshall?

The ways in which a company develops its personnel can greatly affect the growth of its business. Identifying the right person for the job is a challenge often encountered by many organizations. Leo Marshall can make this process easier, by providing organizations with the following advantages:

- **Cost-efficiency**

Companies employing an unsuitable individual will undoubtedly incur losses, while the ideal candidate will help the company grow and thrive. Our expertise can avoid both employing an individual at too high a starting salary, and losing the right person due to an offer that is too low. Compared to these potential problems, the end-cost of using Leo Marshall is insignificant.

- **Time-saving**

When any recruitment is handled in-house, then locating and evaluating ideal personnel require time which is quite difficult for busy executives. Our team of professionals can evaluate a greater number of prospective applicants than any executive alone. Since we highly value the time of our clients, we introduce only qualified candidates willing to consider a career change.

- **Confidentiality**

Assigning a member of your own organisation to conduct a search is frequently difficult due to the sensitive nature of such a task or the degree of confidentiality involved. Our reputation for total discretion is the assurance that we will protect the confidentiality of both client and candidate at all times.

- **High Standards**

Our highly experienced staff observes strict professional and ethical standards, since our motto is to build and maintain long-term relationships with all our clients.

SEARCH METHODS

From initial identification to final employment, our highly trained staff will assist our clients in every aspect of the search process, in order to ensure that only the ideal individual is employed. Our Method is based upon the following steps:

- We always work in unison with our clients to ascertain their recruitment needs, and to gain a firm understanding of the company and its goals in this market. This information serves as a basis to establish a clear and concise job description.
- Our consultants and research staff thereafter conduct a thorough researching of candidates. We personally screen every successful, qualified candidate, and conduct detailed screening interviews.
- After screening has taken place, we refer the applicants profile with our screening impressions, for our client's review. Only the best-qualified candidates are introduced to our client.
- During the final interview process, we serve as liaison between the candidates and our client to ensure effective communication.
- We ensure neutrality during the negotiation process until an agreement is reached between the ideal candidate and our client.





Area of Expertise

With an extensive business experience for more than 20 years and multi-faceted database we are able to cater Permanent & Executive Recruitment efficiently in different areas of specializations. Each specialized sector is supported by advisory members from the specific sector to provide exceptional services for a multitude of emerging client requirements. Leo Marshall has been distinct in the following industrial practices throughout the decade:

● Industrial & Infrastructure

Leo Marshall has its specialized team that focus on Manufacturing and Infrastructure recruitment needs. We are proud of our successful track record in concluding searches for middle, senior functional and management positions.

- Construction & other Infrastructure
- Energy & Utilities (Oil & Gas, Marine)
- Environmental Services & Equipment
- Industrial Manufacturing
- Semiconductor
- Chemicals

● Healthcare & Life Sciences

Healthcare has emerged as one of the most progressive and largest service sectors in India We specialize in searches throughout all functional areas from Basic Research & Discovery, Clinical Development, Regulatory Affairs, Healthcare Professionals as well as back office functions.

- Pharmaceuticals
- Biotechnology
- Medical Devices
- Life Sciences
- Healthcare Services

● Food & Beverage Industry

Our recruitment division for Food & Beverages /FMCG cover the entire spectrum of food Industries starting from Agriculturist, New Product Development, Food Manufacturing, Processing, Distribution Supply Chain until it reaches the end consumers. Thus we have been recruiting highly qualified food and beverage industry professionals. That includes:

- Research and development
- Food technology /Ingredients & Flavors
- Food Processing & Manufacturing
- Marketing & Promotion
- Supply Chain, Logistics & Retailing

● Aviation

In the air and on the ground, we cover all areas in the Aviation industry.From individual requisitions to high volume recruitment, we can customize strategies to satisfy both your immediate hiring needs and your long-term goals.

- Airline Pilot
- Engineering (Design, Manufacturing etc)
- Aircraft Maintenance & Operation
- Flight deck crew
- Other ground support professionals

● Information Technology / Telecommunication

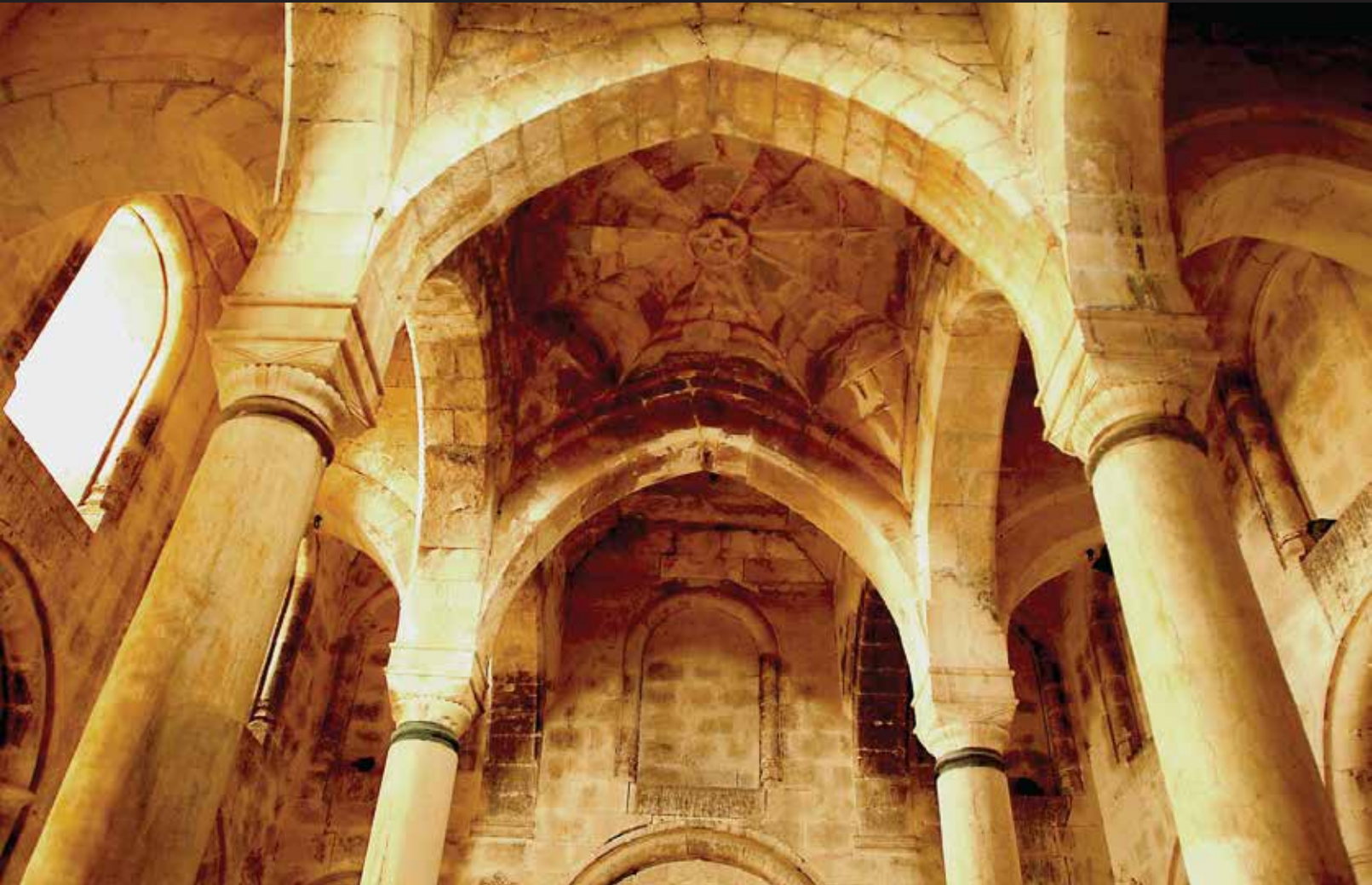
Technology is booming with lot of opportunities as of now. Most organizations are seeking to implement change and control their business functions in a more efficient manner. Rapid development in communication and networking technologies ensures that our only limitations are those within our minds. We support the diverse industry that includes:

- Enterprise Software
- Storage / Data Centre Solutions
- Networking / Infrastructure / Security
- Telecommunication / Wireless Services / Content Providers
- Cloud Computing



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Our Offices

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